

Application for Employment

AN EQUAL OPPORTUNITY EMPLOYER

If you have difficulty completing this application,
please contact hr@breadbar.net

THE BREADBAR, L.L.C.

IDENTIFICATION		DATE
NAME		SOCIAL SECURITY #
PRESENT ADDRESS/NO. STREET	CITY/STATE	ZIP
HOME TELEPHONE	BUSINESS/MESSAGE TELEPHONE	

POSITION DATA	
POSITION DESIRED	
DATE AVAILABLE	SALARY DESIRED
HOW DID YOU HEAR OF OPENING? (list newspaper, community agency, referral, etc.)	

PERSONAL QUALIFICATIONS
PLEASE FILL OUT THIS SECTION WHEN APPLICABLE TO THE POSITION YOU ARE SEEKING
TYPING/WPM
OTHER SKILLS OR EXPERIENCE THAT WOULD SPECIFICALLY QUALIFY YOU FOR THIS POSITION. LIST ANY RELEVANT CERTIFICATES, LICENSES, MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS
CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, WITH OR WITHOUT REASONABLE ACCOMMODATION?
HAVE YOU EVER BEEN CONVICTED OF A CRIME (other than the crime of possession of less than one ounce of marijuana for personal use more than two years ago)?
IF SO, PLEASE EXPLAIN. (Note: A conviction is not an automatic bar to employment. Each case will be considered on its own merits.)
WERE YOU EVER WARNED ABOUT OR DISCIPLINED FOR SEXUAL HARASSMENT, FIGHTING, ASSAULT, OR RELATED OFFENSES? IF SO, PLEASE EXPLAIN.

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EDUCATION

NAME AND CITY OF SCHOOL		COURSE OF STUDY	NO. OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE
HIGH SCHOOL					
COLLEGE					
GRADUATE					
OTHER					

EMPLOYMENT HISTORY

BEGINNING WITH THE MOST RECENT, LIST BELOW THE NAMES AND ADDRESSES OF ALL EMPLOYERS FOR THE PAST 10 YEARS: (if necessary, please use additional paper.)

FROM	COMPANY	NAME OF YOUR SUPERVISOR		STARTING POSITION	STARTING SALARY
TO (Month/Year)	ADDRESS (NO. & STREET)	TITLE OF YOUR SUPERVISOR		POSITION ON LEAVING	FINAL SALARY
NO. OF MONTHS	CITY, STATE, ZIP	TELEPHONE NO.	NO. OF PEOPLE YOU SUPERVISED	REASON FOR LEAVING	
DESCRIPTION OF DUTIES					
FROM	COMPANY	NAME OF YOUR SUPERVISOR		STARTING POSITION	STARTING SALARY
TO (Month/Year)	ADDRESS (NO. & STREET)	TITLE OF YOUR SUPERVISOR		POSITION ON LEAVING	FINAL SALARY
NO. OF MONTHS	CITY, STATE, ZIP	TELEPHONE NO.	NO. OF PEOPLE YOU SUPERVISED	REASON FOR LEAVING	
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DESCRIPTION OF DUTIES					

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REFERENCES

PROFESSIONAL REFERENCES (List persons other than former employers or relatives.)

NAME	YEARS KNOWN	ADDRESS	PHONE NUMBER
1.			
2.			
3.			

BY WHAT NAME, OTHER THAN THE ONE SHOWN ON THIS APPLICATION, WOULD PAST EMPLOYERS OR SCHOOLS KNOW YOU?

YOUR PLACE IN THE COMPANY

PLEASE EXPLAIN YOUR INTEREST IN THIS PARTICULAR POSITION AND WHAT SKILLS AND ABILITIES YOU BRING TO YOUR WORK. DESCRIBE HOW YOUR BACKGROUND AND EXPERIENCE WOULD BE COMPATIBLE WITH EMPLOYMENT AT THE COMPANY.

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AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING. YOUR SIGNATURE IS REQUIRED IN ORDER TO BE CONSIDERED FOR EMPLOYMENT WITH THE COMPANY.

1. I certify that all my statements and answers in this application are true and complete and made without any reservation or evasions. I understand that any untrue or incomplete statements or omissions of requested information in this application may result in my later discharge if I become employed by THE COMPANY.
2. I authorize all schools which I attended and all of my previous employers to furnish to THE COMPANY my records, reasons for leaving, and all information they may have concerning me. I hereby release them and their employees and THE COMPANY and its employees from all liability for any damage whatsoever arising therefrom. I also authorize investigation of all statements in this application.
3. I understand and agree that, should I be employed by THE COMPANY, the employment relationship I have with THE COMPANY will be on an **AT-WILL** basis. This means that I am free to terminate my employment with THE COMPANY at any time without cause or notice and that THE COMPANY is similarly entitled to terminate my employment without cause or notice. I understand that only Lina Hafez possesses the authority to alter the **AT-WILL** nature of my employment status, and that any such changes in status may be effected only by an express written employment contract signed by Lina Hafez and me.
4. With the exception of my at-will employment relationship described in paragraph 3, I acknowledge that the procedures, policies and practices of THE COMPANY, its employee handbook, and the conditions of my employment may be changed at any time by THE COMPANY in its sole discretion and do not and will not constitute an employment contract or imply any contractual obligations.
5. I understand that before a job offer will be made to me, I will be asked to submit for review and copying documents indicating my legal authorization to work in the United States. This procedure is in compliance with the Immigration Reform and Control Act of 1986, which applies to all persons hired with a U.S. employer after November 6, 1986. Upon submission of these documents I will also be asked to sign an INS Form I-9 form under penalty of perjury indicating that I am a citizen or national of the U.S., an alien lawfully admitted for permanent residence, or an alien who is otherwise authorized by immigration laws to obtain employment in the U.S.
6. I understand and agree that if I am hired, any covered dispute I may have with The Breadbar, L.L.C., its supervisors and/or representatives and/or its employees arising out of or relating to my employment and/or its termination shall be subject to binding arbitration in accordance with The Breadbar's Arbitration Agreement. In exchange for this expedited and inexpensive method of dispute resolution, I agree to waive any right I may have to sue or to seek a jury trial over such disputes to the fullest extent allowed by law. I understand that if I prevail in arbitration, I may be awarded the same remedies that would have been available if my dispute had been heard in court.

THE COMPANY is an equal opportunity employer. THE COMPANY does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by applicable state or federal civil rights laws.

Thank you for your cooperation and your interest in employment with THE BREADBAR, L.L.C..

Signature: _____ Date: _____